

OUR THANKS TO:

Our rangatahi; our business and community partners; our funders; and our sponsors.

Tēnā rawa atu koe

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ANNUAL REPORT

2019-2020



RANGATAHI MAI KITE RANGATIRA

MISSION

*To see all young people
under 25 engaged in
meaningful education,
training or employment.*





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For year end 30 June 2020

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- H (Chum) Te Whata Chartered Accountant



CHAIR'S REPORT

The unprecedented challenges of 2020 make the Kaupapa and work of YOUTH INSPIRE even more vital for the wellbeing of our local rangatahi.

During COVID-19 lockdown, YOUTH INSPIRE continued to deliver programmes by going on-line, which opened different opportunities to engage and reshape our Youth Employability Programme. We are extremely proud of the 12 rangatahi who went from unpaid work experience into paid employment as essential workers - a significant commitment and giving back to their community.

Our Road Rangatahi Driving School still helps youth gain their learner, restricted, and full driver licences, and we are grateful for the community volunteers who help them succeed. These programmes make our roads safer, help young people drive within the conditions of their licence, and open pathways into employment.

A very special acknowledgement to Alison Black, our hard-working, dedicated General Manager, who has led the organisation superbly through a tough year. My thanks also to the entire YOUTH INSPIRE team who have worked hard to keep our rangatahi engaged and are now developing a response that is needed to ensure young people continue to learn the skills that will help shape their futures.

As always, none of this would be possible without the many partners, supporters, funders, stakeholders and my colleagues on the Board - thank you. Specifically, I'd like to thank MSD, Hutt City Council, Todd Foundation, Lotteries, NZTA, Hutt Mana Trust, Thank You Charitable Trust, and Value Motors. We look forward to working with you all in 2020/21, creating more effective and equitable learning pathways for our rangatahi who need us the most.

Matt Reid

WHAT WE DO

YOUth INSPIRE changes the lives of rangatahi by providing pathways to employment, education, and training.

We base ourselves in the heart of communities in Lower Hutt where we're needed the most. Our services are accessible, action-based, and inclusive of diversity.

Youth Employability Programme

Many rangatahi lack essential employability skills, we teach these along with CV and cover letter writing. Our partners provide vital work experience and workshops on key skills such as budgeting and interview skills.

Health & Wellbeing

Our team of Youth Advisors provide wraparound support and ensure our young people have housing, food, clothing, drug and alcohol support

Driving School

Getting a driver licence is prohibitively expensive for many of our whanau but essential to have to get a job. With the help of community volunteers, our driving school enables rangatahi to get road-ready.

Employment

We place many rangatahi into direct employment opportunities with our partners and we provide in-work support and on-going pastoral care.



OUTCOMES

RANGATAHI INTO:

| | |
|----------------------|----|
| FULL-TIME EMPLOYMENT | 45 |
| PART-TIME EMPLOYMENT | 17 |
| CASUAL EMPLOYMENT | 32 |

RANGATAHI INTO:

| | |
|----------------------|-----|
| WORK EXPERIENCE | 91 |
| EDUCATION & TRAINING | 132 |
| ATTENDED INTERVIEWS | 164 |



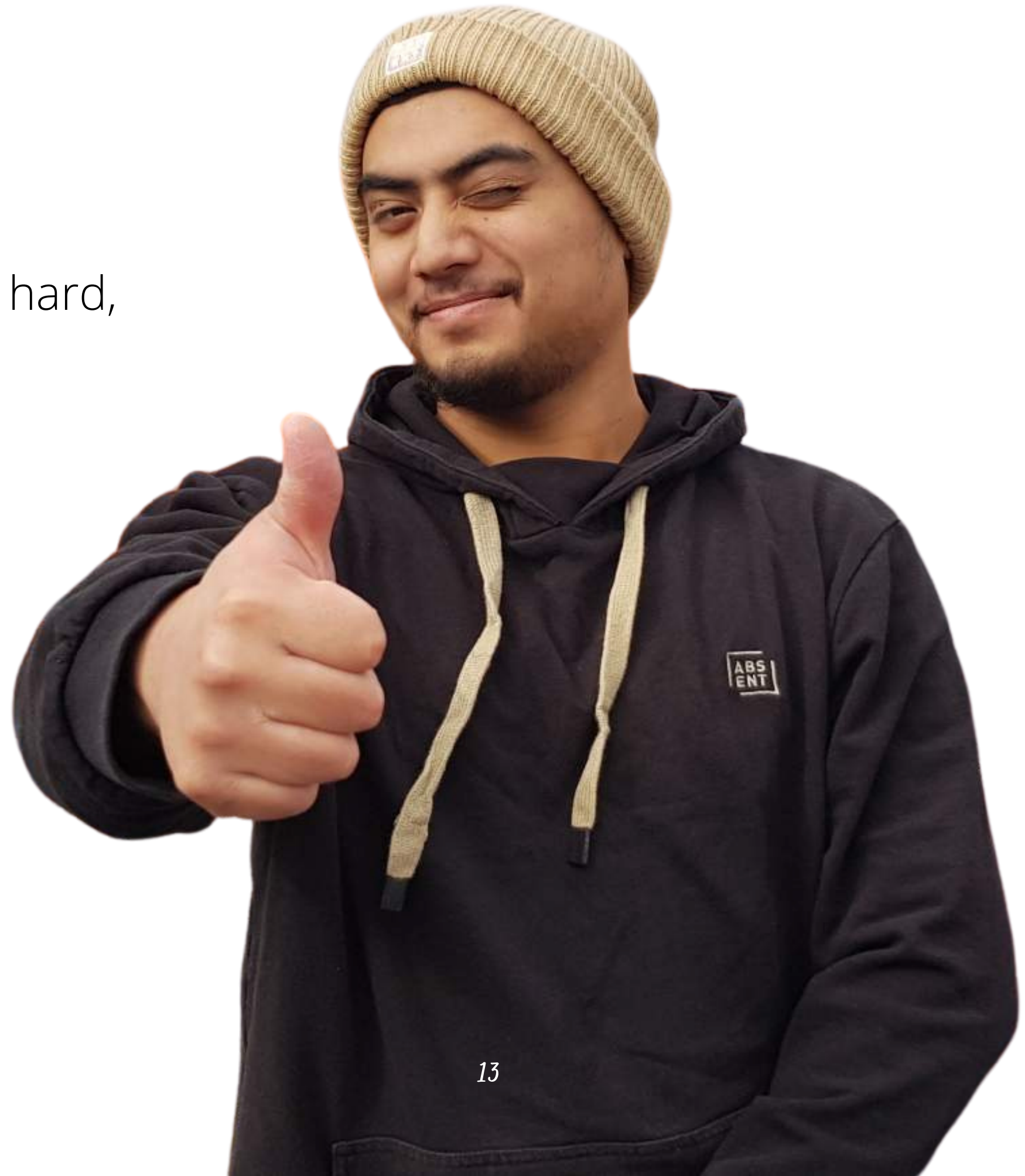
DRIVING SCHOOL OUTCOMES

COVID -19 hit the Driving School hard,
but our rangatahi still achieved:

62 Learner Driver Licences

16 Restricted Driver Licences

358 Driving Lessons



MA'S STORY

When Ma joined the Youth Employability Programme, she was quiet, withdrawn, and was at a loose end.

At the completion of our programme, Ma was a different person, full of confidence, pride, and equipped with essential employability skills. Her new-found confidence shined brightly at her YOUth INSPIRE graduation where she performed a beautiful song.

Ma chose Kotuku Café in Wainuiomata for her work experience as she was keen to learn barista skills. On her second day, Ma blew the team away with her first brew, and, keen to develop her talent, she even got herself a coffee machine to practice Latte Art.

Ma gained a contract with Kotuku and with another cafe in Lower Hutt. She is now completing her studies in music and is making and selling stunning Māori crafts.

CLIENT FEEDBACK

"It's honestly been awesome, I can say I'm going to leave this course with skills and a way better view on adding value to any company I work for in the future"

"The support you get from everyone at this course was my favorite thing about it"

"I've made massive improvements in my life that involve showing up and wanting to show up - knowing this course will give me opportunities that I don't want to miss out on. I've learnt so much about myself"

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"The most valuable thing I learnt is that I am capable of getting a job"

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NEW PARTNERS

ATCO STEEL

Since the 1930s, ATCO Steel in Naenae has been a family-run business. David and his team provide a supportive and inclusive workplace for our rangatahi keen to learn factory and manufacturing skills.

HUTT VALLEY DHB

As the Hutt Valley's largest employer, the DHB provides an amazing opportunity for our rangatahi to learn skills in a range of jobs with great potential for career progression.

LOWER HUTT EVENT CENTRE

For rangatahi keen to work in hospitality, they can't go wrong at the Lower Hutt Event Center. With multiple venues, a kitchen that caters up to 500, and a hotel opening in 2021, this Centre has so much to offer.

SHINE CAFE

Sue has run this warm and inviting cafe in the heart of the CBD since 2015. As a very busy little cafe, work experience here keeps our rangatahi on their feet, learning all the key areas of hospitality.

TRADE SCHOOL KITCHEN

This social enterprise cafe has mānakitanga at its heart. With highly experienced staff on hand, they provide barista training for clients keen to up-skill and gain a new qualification.



FINANCIAL SUMMARY



Balance Sheet

YOUth Inspire
As at 30 June 2020

30 JUN 2020

Assets

| Bank | |
|---|-------------------|
| YOUth Inspire | 220,481.97 |
| Total Bank | 220,481.97 |
| Current Assets | |
| Accrued Interest Receivable | 569.18 |
| Petty Cash | 150.00 |
| Term Deposit | 153,096.21 |
| Total Current Assets | 153,815.39 |
| Fixed Assets | |
| Computer Equipment | 6,605.06 |
| Less Accumulated Depreciation on Office Equipment | (6,241.68) |
| Office Equipment | 6,773.42 |
| Total Fixed Assets | 7,136.80 |
| Total Assets | 381,434.16 |

Liabilities

| Current Liabilities | |
|--------------------------------------|-------------------|
| Accrued expenses | 800.00 |
| GST | 194.27 |
| Income in Advance | 116,666.68 |
| Wages Payable Accrual | 13,003.84 |
| Total Current Liabilities | 130,664.79 |
| Non-current Liabilities | |
| Provision for Leave Liability | 29,809.99 |
| Total Non-current Liabilities | 29,809.99 |
| Total Liabilities | 160,474.78 |

Net Assets 220,959.38

Equity

| | |
|-----------------------|-------------------|
| Current Year Earnings | 49,890.87 |
| Retained Earnings | 171,068.51 |
| Total Equity | 220,959.38 |

Profit and Loss
YOUth Inspire
1 July 2019 to 30 June 2020

| | 30 Jun 20 | 30 Jun 19 |
|--|----------------|----------------|
| Income | | |
| Grant - COGS | 5,000 | 10,000 |
| Grant - Community Driving School | 31,675 | 57,130 |
| Grant - Hutt City Council | 221,860 | 41,024 |
| Grant - Hutt Mana Charitable Trust | 5,217 | - |
| Grant - Lottery Grants Board | 11,250 | 26,250 |
| Interest Income | 2,961 | 3,476 |
| MSD Contract | 116,704 | 142,828 |
| Other Revenue | 3,709 | 732 |
| Todd Foundation - Driving School Grant | 25,000 | - |
| Todd Foundation Grant | 174,936 | 160,415 |
| Total Income | 598,312 | 441,856 |
| Gross Profit | 598,312 | 441,856 |
| Less Operating Expenses | | |
| ACC Levies | 842 | 739 |
| Accounting | 4,065 | 4,424 |
| Audit Fees | 857 | 857 |
| Bank Fees | 71 | 101 |
| Computer & Web Maintenance expenses | 1,662 | 1,041 |
| Contractors | 7,000 | 2,700 |
| Delivery of Programmes | 18,988 | 23,097 |
| Depreciation | 3,590 | 2,011 |
| General Expenses | 3,874 | 3,178 |
| Insurance | 10,100 | 3,736 |
| KiwiSaver Employer Contributions | 9,742 | 7,254 |
| Marketing & Promotion | 1,715 | 3,121 |
| Motor Vehicle Expenses - Petrol | 6,845 | 8,734 |
| Motor Vehicle Maintenance | - | 128 |
| Office Expenses | 2,287 | 2,558 |
| Redundancy Costs | - | 5,500 |
| Rent | 8,342 | - |
| Salaries & Wages | 423,164 | 350,037 |
| Staff Expenses | 2,248 | 4,698 |
| Staff Holiday Pay | 14,237 | 4,678 |
| Staff Recruitment | 2,048 | 9,215 |
| Staff Training | 4,929 | 3,672 |
| Subscriptions | 1,942 | 864 |
| Telephone & Internet | 3,060 | 5,085 |
| Travel - National | 1,437 | 1,682 |
| Volunteer costs | 4,868 | 402 |
| Youth Support | 10,509 | 9,708 |
| Total Operating Expenses | 548,421 | 449,863 |
| Net Profit | 49,891 | -8,008 |

