

OUR THANKS TO:

Our rangatahi; our business and community partners; our funders; and our sponsors.

Tēnā rawa

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**ANNUAL
REPORT
2020-2021**

RANGATAHI MAI KI TE RANGATIRA

OUR VISION

Our rangatahi are equipped with capability, resilience and connections for employment, education and training





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By Matt Reid

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For year end 30 June 2021

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– H (Chum) Te Whata Chartered Accountant



CHAIR'S REPORT

Despite the many unprecedented challenges through the year, Youth Inspire has continued to make a meaningful difference for local Rangatahi. The COVID pandemic has further highlighted the need for and importance of our Kaupapa for the wellbeing of local Rangatahi.

On behalf of the Board, my very special thanks to our hard working, dedicated and passionate team, including our many volunteers. A special thanks and acknowledgment to our General Manager, Ali Black, who continues to provide outstanding leadership of the team, in our communities and alongside our many funders and business partners. Thank you, Ali.

The Youth Employability Programme is going from strength to strength, and we welcome a new partnership with the Ministry of Education's Pacific Education Support Fund which enables us to provide pathways to employment and education for our Pacific youth.

We are especially grateful to all our local business partners who have continued to support our programmes with work experience and employment opportunities.

Our Road Ready Rangatahi Driving School is helping more and more youth gain their learner, restricted, and full driver licences'. We are appreciative for the community volunteers who help them succeed. These programmes make our roads safer, help young people drive within the conditions of their licence, and open pathways into employment.

Thanks also to my fellow Board members for their leadership and wider voluntary efforts.

As always, none of this would be possible without the many partners, supporters, funders, stakeholders, and my colleagues on the Board - thank you. Specifically, I'd like to thank MSD, Ministry of Education, Hutt City Council, Todd Foundation, Lotteries, Waka Kotahi, Hutt Mana Trust, Nikau Foundation, COGS, Thank You Charitable Trust, and Value Motors. We look forward to working with you all in 2021/22, creating more effective and equitable learning pathways for our Rangatahi who need us the most.

Matt Reid

WHAT WE DO

Youth Inspire changes the lives of rangatahi by providing pathways to employment, education, and training.

We base ourselves in the heart of communities in Lower Hutt where we're needed the most. Our services are accessible, action-based, and inclusive of diversity.

Youth Employability Programme

Many rangatahi lack essential employability skills, we teach these along with CV and cover letter writing. Our partners provide vital work experience and workshops on key skills such as budgeting and interview skills.

Health & Wellbeing

Our team of Youth Advisors provide wraparound support and ensure our young people have housing, food, clothing, drug and alcohol support.

Driving School

Getting a driver licence is prohibitively expensive for many of our whanau but essential to have to get a job. With the help of community volunteers, our driving school enables rangatahi to get road-ready.

Employment

We place many rangatahi into direct employment opportunities with our partners and we provide in-work support and on-going pastoral care.





Our purpose

Improve the lives of rangatahi so they thrive in our local community

Our Vision

Our rangatahi are equipped with capability, resilience, and connections for employment, education, and training

Our objectives



Kia maia te taiohi Raise resilience of rangatahi

Our rangatahi are made stronger through training programmes, career guidance, and pastoral care.



Te mahi ngātahi Nurture partnerships for rangatahi to grow and prosper

We have Whanaungatanga with local businesses that support and grow our rangatahi.



Te whai i ngā kawa Create trusted relationships

Rangatahi trust us. We are credible and have strong relationships across the community.



Te Pouwhirinaki pūmau Support now and into the future

We are adaptable to the changing needs of youth and are responsive to the changing socio-economic landscape.



Haumanutia Te Awakairangi Improve Te Awakairangi Wellbeing

We are passionate about giving rangatahi self-worth, skills and strength to be independent.



Ahurea Matatau We demonstrate cultural competency We honour Te Tiriti o Waitangi. The communities we serve are ready to collaborate and participate because they feel we respect who they are.



Our focus



PROMOTE We promote our services to rangatahi and the community

- We celebrate the success of our rangatahi through all media channels.
- We promote our mahi through industry and community events.
- We have working relationships with other service providers.



IDENTIFY We identify the needs of rangatahi who come to us

- Needs assessment completed for each individual rangatahi.
- Referrals made to other agencies when we can't meet the needs.
- We identify where we can help, and where additional external service support is required.



PLAN We facilitate pathway planning for rangatahi in our programme

- We work with rangatahi to set goals and help plan their futures
- We refer to other agencies / organisations for additional support.
- Partnerships with other training providers add value to our services.



DELIVER We deliver core services and skills based on individual needs

- We deliver the Youth Employability Programme, He Poutama Rangatahi, and the Driving School Programmes.
- Rangatahi are supported through government agency documentation and processes.
- Rangatahi are placed into work experience or direct employment opportunities.



CONNECT We stay connected to our rangatahi and businesses

- Rangatahi receive in-work support to help ensure sustainable employment.
- Our relationships with local businesses ensure direct employment and work experience opportunities.
- Our partners share our Kaupapa to ensure successful outcomes.

ENABLED BY:



MANAGING RELATIONSHIPS
We have productive relationships with central & local government, local businesses, NGOs & volunteers



SYSTEMS & PROCESSES
We manage our core systems and processes, and strive for best practice and continual improvement



KAUPAPA
Our governance and management are transparent, ethical, and meet duty of care requirements

RANGATAHI SUCCESS



	2020/2021	2019/2020
Employment	103	65
Training & Education	306	132
Work Experience & Volunteer Work	103	91
Job Interviews	180	164
Engagement in Programmes	1691	1757

DRIVING SCHOOL OUTCOMES

113 Learner Driver Licences

10 Restricted Driver Licences

170 Driving Lessons



HANNAH'S STORY

When Hannah joined the Youth Employability Programme, she was looking for work and was finding this difficult due to COVID, she knew that she needed some help.

At the completion of our Youth Employability Programme, Hannah was a different person, full of confidence, pride, and equipped with essential employability skills. Her new-found confidence shined brightly at her Youth Inspire graduation where she was presented with the Award for Excellence.

Hannah chose Dazzling Dogs in Wainuiomata for her work experience as she was interested in working with animals and developing her administration skills. She also had the awesome opportunity to do some work experience at the Wellington Zoo, which was a personal highlight for her.

Hannah's positive attitude and new found confidence meant she quickly gained a full time administration job in Lower Hutt.

RANGATAHI FEEDBACK

"They supported me with personal stuff and life skills which I didn't expect. I feel like I am more confident which helped me get a job"

"I got so much support from my tutor at Youth Inspire. I now have my Learner Licence and a job"

"I love my job so much! I have never felt so happy and I owe it all to the people at Youth Inspire. They still check up on me which is cool"

"It was an awesome experience with all my new bros and the Youth Inspire team as well"



NEW PARTNERS

SEASHORE CABARET

Seashore Cabaret is a lively cafe and restaurant on the Petone seafront. They are a living wage employer serving fine food and fair trade coffee. They provide back-of-house experience in the kitchen.

RECON SECURITY

This company offers a comprehensive commercial and residential security service throughout Wellington and Auckland regions. They not only provide work experience but job opportunities for our rangatahi.

EFFICIENT MOVERS

For rangatahi keen on physical work, they can't go wrong at Efficient Movers. This family business moves household contents locally, nationally and internationally.

BOULCOTT'S FARM HERITAGE GOLF CLUB

The Farm Cafe and Bar has panoramic views over the golf course and offer a delicious menu as well as barista coffee in a sunny idyllic setting. Rangatahi are provided with a range of hospitality learning experiences.

MEASUREMENTS STANDARDS LABORATORY

MSL ensures New Zealand's measurement units are consistent for many primary standards, such as the kilogram, time, electricity, temperature. They provide work experience in administration for our rangatahi.



FINANCIAL SUMMARY



Profit and Loss Youth Inspire 1 July 2020 to 30 June 2021

	30 Jun 21	30 Jun 20
Income		
Grant - COGS	\$8,523.00	\$5,000.00
Grant - Community Driving School	\$2,018.33	\$31,674.57
Grant - Hutt City Council	\$89,238.18	\$221,859.60
Grant - Hutt Mana Charitable Trust	\$0.00	\$5,217.39
Grant - Lottery Grants Board	\$50,000.00	\$11,250.00
HCC - Learner Licence Course	\$4,134.99	\$0.00
Interest Income	\$748.44	\$2,960.73
MOE - Contract	\$63,426.00	\$0.00
MSD - Contract	\$158,546.58	\$116,703.57
NZTA - Driving School Grant	\$30,000.00	\$0.00
Other Revenue	\$45,689.84	\$3,709.46
Todd Foundation - Driving School Grant	\$0.00	\$25,000.00
Todd Foundation Grant	\$116,666.68	\$174,936.32
Total Income	\$568,992.04	\$598,311.64
Gross Profit	\$568,992.04	\$598,311.64
Less Operating Expenses		
ACC Levies	\$785.46	\$841.52
Accounting	\$5,920.00	\$4,065.00
Audit Fees	\$1,156.52	\$856.52
Bank Fees	\$107.61	\$71.16
Computer & Web Maintenance expenses	\$56.13	\$1,661.99
Contractors	\$3,600.00	\$7,000.00
Database/Tool Development	\$8,000.00	\$0.00
Delivery of Programmes	\$38,293.56	\$18,988.30
Depreciation	\$7,462.37	\$3,590.23
General Expenses	\$1,975.08	\$3,874.17
Insurance	\$4,918.42	\$10,100.40
KiwiSaver Employer Contributions	\$8,693.77	\$9,741.62
Marketing & Promotion	\$5,954.03	\$1,715.09
Motor Vehicle Expenses - Petrol	\$8,106.22	\$6,844.69
Motor Vehicle Maintenance	\$477.32	\$0.00
Office Expenses	\$1,469.08	\$2,286.78
Printing, Postage & Stationery	\$59.99	\$0.00
Rent	\$17,000.89	\$8,341.70
Salaries & Wages	\$384,874.01	\$423,164.02
Staff Expenses	\$3,568.35	\$2,247.84
Staff Holiday Pay	-\$183.99	\$14,237.26
Staff Recruitment	\$3,756.46	\$2,048.00
Staff Training	\$1,211.66	\$4,928.87
Subscriptions	\$871.36	\$1,942.29
Telephone & Internet	\$3,877.12	\$3,060.23
Travel - National	\$566.95	\$1,436.64
Volunteer costs	\$1,059.67	\$4,867.64
Youth Support	\$4,552.07	\$10,508.81
Total Operating Expenses	\$518,190.11	\$548,420.77
Net Profit	\$50,801.93	\$49,890.87

Balance Sheet
Youth Inspire
As at 30 June 2021

30 Jun 2021 30 Jun 2020

Assets

Bank		
YOUth Inspire	\$307,405.65	\$220,481.97
Total Bank	\$307,405.65	\$220,481.97

Current Assets		
Accrued Interest Receivable	\$0.00	\$569.18
Petty Cash	\$0.00	\$150.00
Term Deposit	\$0.00	\$153,096.21
Total Current Assets	\$0.00	\$153,815.39

Fixed Assets		
Computer Equipment	\$6,605.06	\$6,605.06
Office Equipment	\$24,156.84	\$6,773.42
Less Accumulated Depreciation on Office Equipment	-\$13,704.05	-\$6,241.68
Total Fixed Assets	\$17,057.85	\$7,136.80

Total Assets	\$324,463.50	\$381,434.16
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Liabilities

Current Liabilities		
Accounts Payable	\$443.90	\$0.00
Accrued expenses	\$950.00	\$800.00
GST	\$7,480.34	\$194.27
Income in Advance	\$0.00	\$116,666.68
Wages Payable Accrual	\$14,289.34	\$13,003.84
Total Current Liabilities	\$23,163.58	\$130,664.79

Non-Current Liabilities		
Provision for Leave Liability	\$29,538.61	\$29,809.99
Total Non-Current Liabilities	\$29,538.61	\$29,809.99

Total Liabilities	\$52,702.19	\$160,474.78
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Net Assets	\$271,761.31	\$220,959.38
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Equity		
Current Year Earnings	\$50,801.93	\$49,890.87
Retained Earnings	\$220,959.38	\$171,068.51
Total Equity	\$271,761.31	\$220,959.38

