

OUR THANKS TO:

Our rangatahi; our business and community partners; our funders; and our sponsors.

Tēnā rawa

Office Locations: 1199 High St, Taita & 1 Queen St, Wainuiomata

Postal Address: PO Box 43276, Wainuiomata

T: 04 972 8766 **E:** office@youthinspire.co.nz **W:** youthinspire.co.nz



**ANNUAL
REPORT
2021-2022**

RANGATAHI MAI KI TE RANGATIRA



CONTENTS

BOARD CHAIR REPORT

By Matt Reid

ABOUT YOUTH INSPIRE

What we do

Our Strategy

Rangatahi Success

Driving School Outcomes

OUR RANGATAHI

Izzy's Story

Rangatahi feedback

NEW PARTNERS

JFC

Carboglass

Burger Fuel, Upper Hutt

Zealandia

JSL Renovators Ltd

FINANCIAL SUMMARY

For year end 30 June 2022

Balance Sheet

Profit and Loss

- H (Chum) Te Whata Chartered Accountant

CHAIR'S REPORT



The 2021/22 year records more milestones in the Youth Inspire journey. Through the He Poutama Rangatahi initiative we were able to provide individualised intensive support to over 35 rangatahi building skills and confidence, gaining qualifications, work experience and creating opportunities for sustainable employment. Along with the continued work with rangatahi through our other funding streams, the Youth Inspire team have shown that they are dedicated to changing the lives of our young people.

Our Road Ready Rangatahi Driving School has also continued to build on its success, offering free access to Learner, Restricted and Full driver licence programmes.

We would like to thank our funders who continue to invest in us to transition rangatahi into employment, training and education through our programmes and pastoral care. The Ministry of Social Development and the Ministry of Education - Pacific Education Support Fund has provided funding to run our Youth Employability Programmes. Waka Kotahi's commitment to seeing more young people get their driver licence has helped over 170 youth. Hutt City Council - Mouri Ora Fund meant we could work with youth in Wainuiomata and the Nikau Foundation, Bear Trust and COGS have supported our work - thank you all for your investment in our mahi.

We are grateful to our sponsors and supporters who have been incredibly generous. Big thanks to Value Motors, Vertical Horizonz, CrestClean, KV Consulting, Sarah Wilson Recruitment and our volunteer mentor drivers. On behalf of the entire Board our ongoing thanks to the Youth Inspire staff for their mahi and commitment to serving local rangatahi. They have had another excellent year. A special thanks to the General Manager, Ali, who continues to do an outstanding job leading the team and organisation to make a meaningful and often life changing difference for rangatahi and whānau.

Lastly, my thanks to my fellow board members who have given their time and supported our Kaupapa. In the coming year we will continue to build on the life changing work that Youth Inspire does for rangatahi and our communities.

Matt Reid

WHAT WE DO

Youth Inspire changes the lives of rangatahi by providing pathways to employment, education, and training.

We base ourselves in the heart of communities in Lower Hutt where we're needed the most. Our services are accessible, action-based, and inclusive of diversity.

Youth Employability Programme

We teach essential employability skills. Our youth gain qualifications like First Aid and Barista certification as well as building confidence and resilience. Other workshops that build on these skills include budgeting, interview skills, CV and cover letter writing. Our goal is to transition our young people into a job or education.

Health & Wellbeing

Our team of Youth Advisors provide wraparound support and ensure our young people have housing, food, clothing, drug and alcohol support.

Driving School

Getting a driver licence is prohibitively expensive for many of our whānau but essential to get to get a job. With the help of community volunteers, our driving school enables rangatahi to become road ready.

Employment

We place many rangatahi into direct employment opportunities with our partners. We provide in-work support and on-going pastoral care.





RANGATAHI MAI KI TE RANGATIRA

Our purpose

Improve the lives of rangatahi so they thrive in our local community

Our Vision

Our rangatahi are equipped with capability, resilience, and connections for employment, education, and training

Our objectives



Kia maia te taiohi
Raise resilience of rangatahi

Our rangatahi are made stronger through training programmes, career guidance, and pastoral care.



Te mahi ngātahi
Nurture partnerships for rangatahi to grow and prosper

We have Whanaungatanga with local businesses that support and grow our rangatahi.



Te whai i ngā kawa
Create trusted relationships

Rangatahi trust us. We are credible and have strong relationships across the community.



Te Pouwhirinaki pūmau
Support now and into the future

We are adaptable to the changing needs of youth and are responsive to the changing socio-economic landscape.



Haumanutia Te Awakairangi
Improve Te Awakairangi Wellbeing

We are passionate about giving rangatahi self-worth, skills and strength to be independent.



Ahurea Matatau
We demonstrate cultural competency
We honour Te Tiriti o Waitangi. The communities we serve are ready to collaborate and participate because they feel we respect who they are.



RANGATAHI MAI KI TE RANGATIRA

Our focus



PROMOTE
We promote our services to rangatahi and the community

- We celebrate the success of our rangatahi through all media channels.
- We promote our mahi through industry and community events.
- We have working relationships with other service providers.



IDENTIFY
We identify the needs of rangatahi who come to us

- Needs assessment completed for each individual rangatahi.
- Referrals made to other agencies when we can't meet the needs.
- We identify where we can help, and where additional external service support is required.



PLAN
We facilitate pathway planning for rangatahi in our programme

- We work with rangatahi to set goals and help plan their futures
- We refer to other agencies / organisations for additional support.
- Partnerships with other training providers add value to our services.



DELIVER
We deliver core services and skills based on individual needs

- We deliver the Youth Employability Programme, He Poutama Rangatahi, and the Driving School Programmes.
- Rangatahi are supported through government agency documentation and processes.
- Rangatahi are placed into work experience or direct employment opportunities.



CONNECT
We stay connected to our rangatahi and businesses

- Rangatahi receive in-work support to help ensure sustainable employment.
- Our relationships with local businesses ensure direct employment and work experience opportunities.
- Our partners share our Kaupapa to ensure successful outcomes.

ENABLED BY:



MANAGING RELATIONSHIPS
We have productive relationships with central & local government, local businesses, NGOs & volunteers



SYSTEMS & PROCESSES
We manage our core systems and processes, and strive for best practice and continual improvement



KAUPAPA
Our governance and management are transparent, ethical, and meet duty of care requirements



RANGATAHI SUCCESS

2021/2022

Employment

91

Training
& Education

245

Work Experience
& Volunteer Work

95

Job Interviews

190

Engagement in
Programmes

2471

DRIVING SCHOOL OUTCOMES

152 Learner Driver Licences

22 Restricted Driver Licences

312 Driving Lessons



IZZY'S STORY

When Izzy joined our He Poutama Rangatahi programme "Inspiring Youth Futures" she was struggling to find the motivation and support that she needed to get her out of a rut. She knew that she wanted a positive change, a new routine and a sense of purpose.

After completing our programme she had gained skills and qualifications, she had a new peer support network, she did work experience in hospitality and was feeling confident and positive about her future. Very quickly she gained employment with Burger Fuel and has not looked back. In a short time, Izzy has moved up the ladder to take on the responsibility of Manager - ka rawe Izzy!

Izzy's Mum has noticed a big change in her daughter and is really proud of her achievements. "This is the first programme that Izzy has been committed to, and we have seen so many positive changes that have helped us all as a family. We are grateful to the team at Youth Inspire for their support".

RANGATAHI FEEDBACK

"This course has helped me gain my learners licence and has given me something to do and look forward to, I've met new people and made new friends."

"They encouraged me and I really needed it for myself to change."

"I use to sleep all day and play video games but now I got a good routine. I'm working towards getting my licence and now got a full time job."

"I enjoyed the Youth Inspire team getting to know my family and getting certificates and the food."



NEW PARTNERS

JFC

When JFC won the contract to upgrade the Wainuiomata Town Centre, they contacted Youth Inspire to ensure local rangatahi were employed on the project. They have provided mentorship and career opportunities for our rangatahi in civil construction.

CARBOGLASS

Local owner/operator Zac loves his job manufacturing composites for construction and civil infrastructure as well as building some of the fastest cars on the planet. Their team have provided an environment where our rangatahi learn skills and grow in confidence.

BURGER FUEL, UPPER HUTT

Fuel for the Human Engine! Owner Barry provided work experience opportunities for rangatahi interested in customer service. They also have employed our rangatahi supporting them with training and upskilling.

ZEALANDIA

The 225-hectare ecosanctuary is a ground-breaking conservation project that protects over 40 rare native wildlife species. The team at Zealandia have ignited a love of nature for some of our rangatahi through work experience and employment.

JSL RENOVATORS LTD

Annie and the team at JSL are based in the heart of our community in Taita, providing a variety of renovation services. Their staff have mentored and supported our rangatahi in work experience and employment.



FINANCIAL SUMMARY



Profit and Loss

Youth Inspire

For the year ended 30 June 2022

	2022	2021
Trading Income		
Contracts for Service	657,933.58	256,107.57
Grants - other	65,022.02	266,446.19
Donations	15,908.30	-
Interest Income	287.85	748.44
Other Revenue	3,031.97	45,689.84
Total Trading Income	742,183.72	568,992.04
Gross Profit	742,183.72	568,992.04
Operating Expenses		
ACC Levies	1,746.51	785.46
Accounting	5,344.46	5,920.00
Audit Fees	1,006.52	1,156.52
Bank Fees	97.70	107.61
Computer & Web Maintenance expenses	7,041.10	56.13
Contractors	-	3,600.00
Database/Tool Development	1,000.00	8,000.00
Delivery of Programmes	30,236.56	38,293.56
Depreciation	20,392.83	7,462.37
Driving Test Fees	16,808.29	-
General Expenses	2,169.06	1,975.08
Insurance	6,522.60	4,918.42
Marketing & Promotion	10,180.37	5,954.03
Motor Vehicle Expenses - Petrol	10,906.83	8,106.22
Motor Vehicle Maintenance	1,715.36	477.32
Office Expenses	7,252.82	1,529.07
Power	1,870.12	-
Professional Drivers	4,743.48	-
Rent	26,324.19	17,000.89
Salary, Wages and KiwiSaver	597,005.22	393,567.78
Staff Expenses and Recruitment	17,444.14	7,324.81
Staff Training	3,310.25	1,211.66
Staff Holiday Pay	9,503.46	(183.99)
Subscriptions	689.61	871.36
Telephone & Internet	6,572.27	3,877.12
Travel - National	1,551.91	566.95
Volunteer costs	1,533.94	1,059.67
Youth Support	10,303.52	4,552.07
Total Operating Expenses	803,273.12	518,190.11
Net Profit	(61,089.40)	50,801.93

Balance Sheet

Youth Inspire
As at 30 June 2022

	30 JUN 2022	30 JUN 2021
Assets		
Bank		
YOUth Inspire	249,846.10	307,405.65
Youth Inspire Eftpos	805.84	-
Total Bank	250,651.94	307,405.65
Current Assets		
Accounts Receivable	525.00	-
Total Current Assets	525.00	-
Fixed Assets		
Computer Equipment	6,605.06	6,605.06
Motor Vehicles	11,300.00	-
Less Accumulated Depreciation on Motor Vehicles	(3,390.01)	-
Office Equipment	44,066.01	24,156.84
Less Accumulated Depreciation on Office Equipment	(30,706.87)	(13,704.05)
Total Fixed Assets	27,874.19	17,057.85
Total Assets	279,051.13	324,463.50
Liabilities		
Current Liabilities		
Accounts Payable	3,792.47	443.90
Accrued expenses	950.00	950.00
GST	4,115.24	7,480.34
Wages Payable Accrual	20,479.44	14,289.34
Provision for Leave Liability	39,042.07	29,538.61
Total Current Liabilities	68,379.22	52,702.19
Total Liabilities	68,379.22	52,702.19
Net Assets	210,671.91	271,761.31
Equity		
Current Year Earnings	(61,089.40)	50,801.93
Retained Earnings	271,761.31	220,959.38
Total Equity	210,671.91	271,761.31

