

OUR GOOD SORTS

Thanks to the following organisations and individuals who have supported our Rangatahi and YOUth Inspire—we couldn't do what we do without you all.

Todd Foundation
Hutt City Council
Lower Hutt Police
Value Motors, Lower Hutt
Hawkins Construction
Downers Ltd
Lotteries Grants Board
COGS Hutt Valley
Chrissy 's Catering
ReMakery
SHOTT Beverages
Volunteer Hutt
Strictly Savvy
Pak n Save, Lower Hutt
Clarksons Electrical
EWaste

Ministry of Social Development
Metal Art
Ignite Sport
Wainuiomata Library
ReStore, Lower Hutt
Pak n Save, Petone
Walter Nash Centre
Vertical Horizonz
Taylor Preston Limited
Able Spaces
Seaview Marina
TotalHouse
Petone Working Men's Club
Silverstream Retreat
Laughalots
Quest, Petone

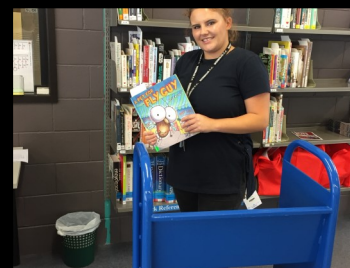
YOUth INSPIRE

Phone: 04 972 8766

www.youthinspire.co.nz

E: admin@youthinspire.co.nz

Facebook: YOUth Inspire



YOUth INSPIRE

ANNUAL REPORT 2017 –2018



Another successful year for YOUTH INSPIRE as it continues to create brighter futures for local rangatahi. I'm proud to be involved with an outstanding group of people making a meaningful difference to our local rangatahi, whanau and communities.

The benefits of what we do were evaluated in the last 12 months through an independent Social Return on Investment (SROI) analysis. The analysis provided a comprehensive understanding of the social and economic value generated by supporting young people into jobs, training and study and concluded that for every \$1 invested there was a \$12 return on investment. Very pleasing confirmation to us of the difference YOUTH INSPIRE is making and why we are growing.

I'd like to acknowledge our Manager Ali Black and her dedicated team, for their unwavering commitment to support our rangatahi as they transition into training, employment and education.

Thank you, to all of our business partners, without your support we wouldn't be able to provide the wide range of opportunities that we currently do, for our rangatahi.

To our key funding partners, who enable us to actually do this mahi, thank you: Hutt City Council, Todd Foundation, Ministry of Social Development, NZ Lotteries, COGS and our local champion Value Motors.

I also acknowledge my fellow board members, our Kaitiaki Mayor Ray Wallace and YI Ambassador Councillor Gwen McDonald, who continue to play an important role in guiding the success and strategic direction of YOUTH INSPIRE, thank you for your contributions.

We have exciting plans for 2018/19 and beyond and look forward to your continued support.

Matt Reid, Chair
YOUTH Inspire

Profit and Loss

YOUTH Inspire
1 July 2017 to 30 June 2018

30 Jun 18

Income	
Grant - COGS	10,000
Grant - Community Driving School	6,200
Grant - Hutt City Council	143,054
Grant - Lottery Grants Board	12,500
Interest Income	1,133
MSD Contract	142,068
Other Revenue	3,571
Todd Foundation Grant	158,299
Total Income	476,825
Gross Profit	476,825
Less Operating Expenses	
ACC Levies	641
Accounting	3,795
Audit Fees	800
Bank Fees	93
Computer & Web Maintenance expenses	3,436
Contractors	32,382
Database/Tool Development	285
Delivery of Programmes	7,926
Depreciation	233
General Expenses	1,925
Insurance	1,300
KiwiSaver Employer Contributions	6,240
Marketing & Promotion	2,794
Motor Vehicle Expenses - Petrol	5,946
Motor Vehicle Maintenance	105
Office Expenses	1,034
Printing, Postage & Stationery	285
Salaries & Wages	287,698
Staff Expenses	1,448
Staff Holiday Pay	12,568
Staff Recruitment	755
Staff Training	4,684
Subscriptions	355
Telephone & Internet	4,017
Travel - National	1,641
Volunteer costs	183
Youth Support	4,966
Total Operating Expenses	387,533
Net Profit	89,293

Balance Sheet

YOUth Inspire
As at 30 June 2018

30 Jun 2018 30 Jun 2017

Assets

Bank		
YOUth Inspire	149,208	46,962
Total Bank	149,208	46,962
Current Assets		
Accounts Receivable	16,559	-
Accrued Interest Receivable	212	1,243
Petty Cash	150	150
Term Deposit	153,464	151,394
Total Current Assets	170,385	152,787
Fixed Assets		
Office Equipment	1,164	1,164
Less Accumulated Depreciation on Office Equipment	(640)	(407)
Total Fixed Assets	524	757
Total Assets	320,117	200,506

Liabilities

Current Liabilities		
Accrued expenses	800	800
GST	9,990	9,393
Income in Advance	110,000	92,846
Total Current Liabilities	120,790	103,039
Non-Current Liabilities		
Provision for Leave Liability	20,251	7,683
Total Non-Current Liabilities	20,251	7,683
Total Liabilities	141,041	110,722
Net Assets	179,076	89,783

Equity

Current Year Earnings	89,293	3,061
Retained Earnings	89,783	86,722
Total Equity	179,076	89,783

YOUTH SUCCESS

YOUth INSPIRE helped

58

Rangatahi into Full Time employment

18

Rangatahi into Part Time employment

45

Rangatahi into Work Experience

35

Rangatahi into casual employment

41

Rangatahi into Education, training &
volunteer work

189

Rangatahi attended job interviews

850

Rangatahi participated in our programmes

YOUTH INSPIRE

Licence to Work Programme

Drawing on the Code of Ethics for Youth Work in New Zealand, there are four core values that inform Youth Employability Programme principles:

- ◆ Ahutanga Rangatahi Young Person-centred
- ◆ Ahua Whanaunga Relationship Focused
- ◆ Tikanga me te Horopaki Culture and Context
- ◆ Iwi Whanui Community Contributions

YOUTH INSPIRE run a 13-Week Youth Employability Programme - Licence to Work specifically designed for young people aged 18-24 years old. We collaborate with local businesses and community organisations to support our Rangatahi into the world of work.

Key Competencies

- ◆ Positive Attitude
- ◆ Communication
- ◆ Team Work
- ◆ Self-Management
- ◆ Willingness to Learn
- ◆ Thinking Skills
- ◆ Resilience



Shannon, Facilitator Licence to Work Programme

"All of the young people in the programme grow in confidence when they realise that they are capable of learning new skills that will help them into the world of work. It is fantastic to see how proud they are when they have completed their work experience and had their skills validated by an employer."



Peppa from Pak n Save -
Petone & Jazmine Kupenga

Jazmine Kupenga - Jaz was struggling with some challenges in her life, but due to her determination and commitment she is now an up and coming superstar at Pak N Save, Petone. Jaz says *"I know now that I can do anything if I put my mind to it, and I can see myself furthering my career, YOUTH INSPIRE kept me motivated and accountable."*

Carl Roberts - *"YOUTH INSPIRE has changed my life, I'm learning new skills all the time."*

After leaving school Carl found it hard to get employment and lost all motivation. Carl completed the **Licence to Work** programme and was employed by Downers where he did his work experience.



Nick & John from Downers



Khamza Heh

Khamza Heh - Khamza came to YOUTH INSPIRE as he was struggling to find employment in the IT sector. After completing the **Licence to Work** programme, YOUTH INSPIRE helped Khamza secure an unpaid internship at the Ministry of Social Development's IT Dept. Khamza's hard work paid off and he is now employment with MSD.

Owner and Director of the Metal Art Group, **Carl Longstaff** is passionate about supporting young people into the workforce and works closely with YOUTH INSPIRE. Carl says *"Through the Licence to Work programme, I know these young people will be fit for work and that YOUTH Inspire*



Rapata and Dave from Metal Art