



# YOUTH INSPIRE

ANNUAL REPORT 2018-2019



YOUTH INSPIRE has continued to work with local Rangatahi providing essential programmes, guidance and support to help them find their potential and create brighter futures.

This year we have focussed on adapting, tailoring and improving our programmes.

Having a driving licence is a real barrier to employment and our 'Road Ready Rangatahi Driving School' is delivering Learner, Restricted and Full driver licences. I'm delighted with the results thus far, especially alongside our very successful 'Licence to Work' programme.

We are grateful for the ongoing generous support of the business community for providing work experience, employment opportunities, site visits, and presentations to our youth.

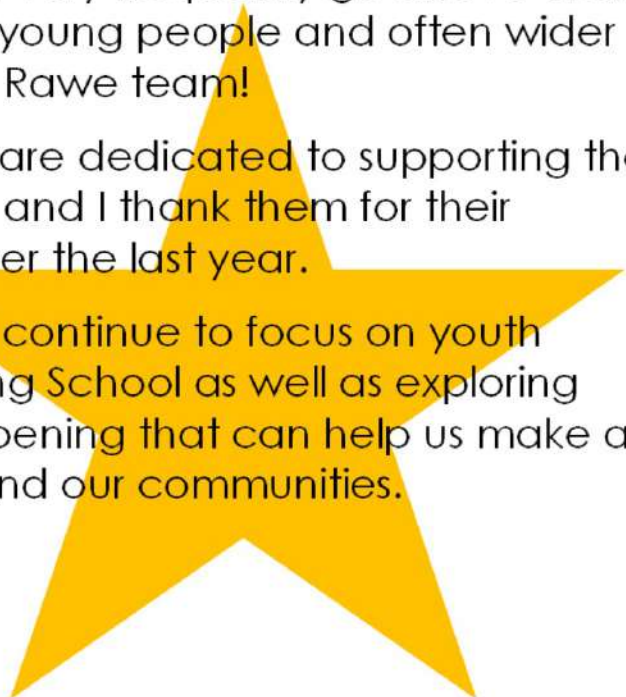
A very special thank you to our funding partners including Hutt City Council, the Todd Foundation, Ministry of Social Development, NZTA, TG Macarthy Trust, COGs and Lotteries.

Most importantly I want to acknowledge Alison Black and her talented team who are passionate about creating brighter futures for Rangatahi. They very frequently go above and beyond to ensure that our young people and often wider whanua are cared for. Ka Rawe team!

My fellow board members are dedicated to supporting the kaupapa of YOUTH INSPIRE and I thank them for their dedication and support over the last year.

In the next 12 months we'll continue to focus on youth employment and our Driving School as well as exploring exciting opportunities happening that can help us make a difference for Rangatahi and our communities.

Matt Reid, Chair  
YOUTH INSPIRE



# YOUTH SUCCESS

## ROAD READY RANGATAHI

### Driving School



**124** youth gained  
their **LEARNER**  
**DRIVER LICENCE**



*“Getting my Restricted Driver Licence will help me get a better job and now I can drive legally” says Tyson*

**VALUE MOTORS** provide us with four vehicles and we are extremely grateful for their generosity that supports our Rangatahi



# YOUth INSPIRE

## Licence to Work Programme

**YOUth INSPIRE** run a 14-Week Youth Employability Programme - Licence to Work in Wainuiomata and Taita. The programme is specifically designed for young people aged 18-24 years old to help develop Employability Skills. We collaborate with local businesses and community organisations to support our Rangatahi into the world of work.



### SINCE 2014 WE HAVE SUPPORTED

Rangatahi into Full-time Employment	258
Rangatahi into Part-time Employment	111
Rangatahi into Work Experience	157
Rangatahi into Casual Employment	143
Rangatahi into Education, Training & Volunteer Work	382
Rangatahi attended Job Interviews	633
Rangatahi Participated in Programmes	3582



**Joshua** did work experience at the Wainuiomata Library Hub for the Licence to Work programme and was successful in gaining employment there.

**Angel** received the Excellence Award for the most positive contribution to the Licence to Work programme. Angel completed her work experience at Heaney on Jackson and secured a casual contract there after graduation.



**Alla** has recently gained her Restricted Driver Licence through our ROAD READY RANGATAHI Driving School. A student at Taita College, **Alla** knows that having a Restricted Driver Licence will help her pathway into study and employment.



Our Wainuiomata Licence to Work crew volunteered at **LOVE WAINUIOMATA** and one of the tasks was to paint the shared table tennis table for the Wainuiomata hub.

# Balance Sheet

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## YOUth Inspire As at 30 June 2019

30 Jun 2019

### Assets

<b>Bank</b>	
YOUth Inspire	148,341
<b>Total Bank</b>	<b>148,341</b>
<b>Current Assets</b>	
Accrued Interest Receivable	824
Petty Cash	354
Term Deposit	150,000
<b>Total Current Assets</b>	<b>151,179</b>
<b>Fixed Assets</b>	
Computer Equipment	4,151
Office Equipment	1,202
Less Accumulated Depreciation on Office Equipment	(2,017)
<b>Total Fixed Assets</b>	<b>3,337</b>
<b>Total Assets</b>	<b>302,856</b>

### Liabilities

<b>Current Liabilities</b>	
Accrued expenses	800
GST	881
Income in Advance	113,335
<b>Total Current Liabilities</b>	<b>115,016</b>
<b>Non-Current Liabilities</b>	
Provision for Leave Liability	15,573
<b>Total Non-Current Liabilities</b>	<b>15,573</b>
<b>Total Liabilities</b>	<b>130,589</b>
<b>Net Assets</b>	<b>172,268</b>

### Equity

Current Year Earnings	(6,809)
Retained Earnings	179,076
<b>Total Equity</b>	<b>172,268</b>

# Profit and Loss

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## YOUth Inspire 1 July 2018 to 30 June 2019

30 Jun 19

<b>Income</b>	
Grant - COGS	10,000
Grant - Community Driving School	57,130
Grant - Hutt City Council	41,024
Grant - Lottery Grants Board	26,250
Interest Income	3,476
MSD Contract	142,828
Other Revenue	732
Todd Foundation Grant	160,415
<b>Total Income</b>	<b>441,856</b>
<b>Gross Profit</b>	<b>441,856</b>
<b>Less Operating Expenses</b>	
ACC Levies	739
Accounting	4,124
Audit Fees	857
Bank Fees	101
Computer & Web Maintenance expenses	1,020
Contractors	2,700
Delivery of Programmes	23,097
Depreciation	1,377
General Expenses	3,178
Insurance	3,736
KiwiSaver Employer Contributions	7,254
Marketing & Promotion	3,121
Motor Vehicle Expenses - Petrol	8,734
Motor Vehicle Maintenance	128
Office Expenses	2,316
Redundancy Costs	5,500
Salaries & Wages	350,037
Staff Expenses	4,698
Staff Holiday Pay	(4,678)
Staff Recruitment	9,215
Staff Training	3,672
Subscriptions	864
Telephone & Internet	5,085
Travel - National	1,682
Volunteer costs	402
Youth Support	9,708
<b>Total Operating Expenses</b>	<b>448,664</b>
<b>Net Profit</b>	<b>(6,809)</b>

# OUR GOOD SORTS

Thanks to the following organisations and individuals who have supported our Rangatahi and YOUth Inspire—we couldn't do what we do without you all.

Todd Foundation

Hutt City Council

Hutt Valley Police

Value Motors, Lower Hutt

Hawkins Construction

Downers Ltd

Lotteries Grants Board

COGS Hutt Valley

ReMakery

Countdown

Heaney Hair Design

T G Macarthy Trust

Pak n Save, Lower Hutt

Clarkson Electrical

NZ Transport Agency

Z Energy

ATCO Steel

Ministry of Social Development

Metal Art

Ignite Sport

Wainuiomata Library

Pak n Save, Petone

Walter Nash Centre

Vertical Horizonz

Taylor Preston Limited

Able Spaces

Petone Working Men's Club

Laughalots

Strong for Honda

Kotuku Café

Gilmours

Acrow Scaffolding

Hutt Valley DHB

Buzz Cafe



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